

Effective: July 1, 2001

SUBMARINE PAY ^{2/L}

OTHER PAYS

| Cumulative Years of Service ^{1/} | | | | | | | | | | | | | | Hazardous Duty Incentive Pay (Crew Member) (Non-AWAC) | | | | | | | | | | | | | | | | | | | |
|--|------------------|-----------|----------|------------------|-----------|-----------|------------------|-----------|---------------------------|---------|---------|---------|--|--|------------------|-------------------|------------|-----------|--------|-----------|--------|------------|-------|-----|-------|-----|-------|-----|------|-----|-------|-----------|------|
| Pay Grade | 2 or less | Over 2 | Over 3 | Over 4 | Over 6 | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 | Over 18 | Over 22 | Over 26 | Pay Grade | Amount | Pay Grade | Amount | | | | | | | | | | | | | | | | |
| O-7 | 355.00 | | | | | | | | | 540.00 | 535.00 | 410.00 | 355.00 | O-10 | 150.00 | W-3 | 175.00 | | | | | | | | | | | | | | | | |
| O-6 | 595.00 | | | | | | | | | | | | | O-9 | 150.00 | W-2 | 150.00 | | | | | | | | | | | | | | | | |
| O-5 | 595.00 | | | | | | | | | | | | | O-8 | 150.00 | W-1 | 150.00 | | | | | | | | | | | | | | | | |
| O-4 | 365.00 | | | 405.00 | 595.00 | | | | | | | | | O-7 | 150.00 | E-9 ^{4/} | 240.00 | | | | | | | | | | | | | | | | |
| O-3 | 355.00 | | | 390.00 | 595.00 | | | | | | | | | O-6 | 250.00 | E-8 ^{4/} | 240.00 | | | | | | | | | | | | | | | | |
| O-2 | 235.00 | | | | | | | 355.00 | | | | | | O-5 | 250.00 | E-7 ^{4/} | 240.00 | | | | | | | | | | | | | | | | |
| O-1 | 175.00 | | | | | | | 355.00 | | | | | | O-4 | 225.00 | E-6 ^{4/} | 215.00 | | | | | | | | | | | | | | | | |
| W-1 to W-5 | 235.00 | 310.00 | | 355.00 | | | | | | | | | | O-3 | 175.00 | E-5 ^{4/} | 190.00 | | | | | | | | | | | | | | | | |
| E-9 | 225.00 | | | 270.00 | 295.00 | 310.00 | 315.00 | 330.00 | 345.00 | 355.00 | | | | O-2 | 150.00 | E-4 ^{4/} | 165.00 | | | | | | | | | | | | | | | | |
| E-8 | 225.00 | | | 250.00 | 270.00 | 295.00 | 310.00 | 315.00 | 330.00 | | 345.00 | | | O-1 | 150.00 | E-3 | 150.00 | | | | | | | | | | | | | | | | |
| E-7 | 225.00 | | | 250.00 | 255.00 | 265.00 | 275.00 | 295.00 | 310.00 | | | | | W-5 | 250.00 | E-2 | 150.00 | | | | | | | | | | | | | | | | |
| E-6 | 155.00 | 170.00 | 175.00 | 215.00 | 230.00 | 245.00 | 255.00 | 265.00 | | | | | | W-4 | 250.00 | E-1 | 150.00 | | | | | | | | | | | | | | | | |
| E-5 | 140.00 | 155.00 | | 175.00 | 190.00 | 195.00 | | | | | | | | Basic Allowance for Subsistence | | | | | | | | | | | | | | | | | | | |
| E-4 | 80.00 | 95.00 | 100.00 | 170.00 | 175.00 | | | | | | | | | Officers: | 160.42 per month | | | | | | | | | | | | | | | | | | |
| E-3 | 80.00 | 90.00 | 100.00 | 170.00 | 175.00 | 90.00 | | | | | | | | Enlisted: | | E-1 Under 4mos | All Others | | | | | | | | | | | | | | | | |
| E-2 | 75.00 | 90.00 | | | | | | | | | | | | Rations in kind are not available | 7.97 per day | 8.63 per day | | | | | | | | | | | | | | | | | |
| E-1 | 75.00 | | | | | | | | | | | | | Authorized to mess separately | 7.07 per day | 7.66 per day | | | | | | | | | | | | | | | | | |
| VARIABLE SPECIAL PAY - DENTAL OFFICERS ^{2L} | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pay Grade | Under 3 | 3 & Over | 8 & Over | 10 & Over | 12 & Over | 14 & Over | 18 & Over | 22 & Over | | | | | Aviation Career Incentive Pay ^{3/, 4/, & 6/} | | | | | | | | | | | | | | | | | | | | |
| Above O-6 | 583.33 | | | | | | | | Years of Aviation Service | Amount | | | | | | | | | | | | | | | | | | | | | | | |
| Thru O-6 | | 583.33 | 1,000.00 | | 833.33 | 750.00 | 666.67 | | 2 or less | 125.00 | | | | | | | | | | | | | | | | | | | | | | | |
| ADDITIONAL SPECIAL PAY - DENTAL OFFICERS (Annual Amounts) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| All Grades | 4,000 | 6,000 | | 15,000 | | | | | Over 2 | 156.00 | | | | | | | | | | | | | | | | | | | | | | | |
| BOARD CERTIFIED SPECIAL PAY - DENTAL OFFICERS | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | Under 10 | 10 & Over | 12 & Over | 14 & Over | 18 & Over | 22 & Over | | | | | | | | | | | | | | | | | | | | | | | | |
| All Grades | | | | 208.33 | 291.66 | 333.33 | 416.66 | 500.00 | | | | | | | | | | | | | | | | | | | | | | | | | |
| DENTAL OFFICER MULTI-YEAR RETENTION BONUS (DOMRB) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 2 Year Agreement | | | 3 Year Agreement | | | 4 Year Agreement | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level 1 | 4000.00 | | | 8,000.00 | | | 14,000.00 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level 2 | 3000.00 | | | 6,000.00 | | | 12,000.00 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| MEDICAL OFFICER MULTI-YEAR SPECIAL PAY | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 2 Year Agreement | | | 3 Year Agreement | | | 4 Year Agreement | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level 1 | 9,000.00 | | | 10,000.00 | | | 14,000.00 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level 2 | 8,000.00 | | | 9,000.00 | | | 10,000.00 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Level 3 | 6,000.00 | | | 7,000.00 | | | 8,000.00 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| VARIABLE SPECIAL PAY - MEDICAL OFFICERS ^{7L} | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Pay Grade | Under 6 | 6 & Over | 8 & Over | 10 & Over | 12 & Over | 14 & Over | 18 & Over | 22 & Over | | | | | | | | | | | | | | | | | | | | | | | | | |
| Above O-6 | 583.33 | | | | | | | | Over 4 | 206.00 | | | | | | | | | | | | | | | | | | | | | | | |
| Thru O-6 | 416.66 | 1,000.00 | 958.33 | 916.67 | 833.33 | 750.00 | 666.67 | 583.33 | Over 6 | 650.00 | | | | | | | | | | | | | | | | | | | | | | | |
| ADDITIONAL SPECIAL PAY - MEDICAL OFFICERS (Annual Amounts) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| All Grades | 15,000 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| BOARD CERTIFIED SPECIAL PAY - MEDICAL OFFICERS | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | Under 10 | 10 & Over | 12 & Over | 14 & Over | 18 & Over | 22 & Over | | | | | | | | | | | | | | | | | | | | | | | | |
| All Grades | | | | 208.33 | 291.66 | 333.33 | 416.66 | 500.00 | | | | | | | | | | | | | | | | | | | | | | | | | |
| DIPLOMATE/BOARD CERTIFIED PAY (Non-Health Care Physician, Veterinarians, and Psychologists) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| All Grades | | | 166.66 | 208.33 | 250.00 | 333.33 | 416.66 | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | Nurses Incentive Special Pay (CRNA) | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | All Grades -\$6,000.00 (Annual Amount) | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | Nurses Accession Bonus (Annual Amount) | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | All Grades -\$5,000.00 | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | Special Pay (Optometry & Veterinary Officers) | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | All Grades -\$100.00 | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | Special Pay (Physicians) - Reserve Medical | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | Officers on Active Duty for less 1 Year | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | All Grades -\$450.00 | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | Hazardous Duty Incentive Pay (Non-Crewmember) | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | All Grades - 150.00 | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | Family Separation Allowance | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | All Grades - 100.00 | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | Hostile Fire and Imminent Danger Pay | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | All Grades - 150.00 | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | Hardship Duty Pay - Mission Assignment | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | All Grades - \$50 to \$150.00 | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | Hardship Duty Pay - Location Assignment | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>Pay Grade</th><th>Amount</th><th>Pay Grade</th><th>Amount</th> </tr> </thead> <tbody> <tr> <td>E-7 to E-9</td><td>22.50</td><td>E-4</td><td>13.00</td> </tr> <tr> <td>E-6</td><td>20.00</td><td>E-3</td><td>9.00</td> </tr> <tr> <td>E-5</td><td>16.00</td><td>E-1 & E-2</td><td>8.00</td> </tr> </tbody> </table> | | | | Pay Grade | Amount | Pay Grade | Amount | E-7 to E-9 | 22.50 | E-4 | 13.00 | E-6 | 20.00 | E-3 | 9.00 | E-5 | 16.00 | E-1 & E-2 | 8.00 |
| Pay Grade | Amount | Pay Grade | Amount | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| E-7 to E-9 | 22.50 | E-4 | 13.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| E-6 | 20.00 | E-3 | 9.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| E-5 | 16.00 | E-1 & E-2 | 8.00 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | Notes: | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | 1. If no amount is under cumulative years of service or sea duty, the amount immediately to the left applies. | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | 2. Officers in pay grade O-8 through O-10, submarine pay is \$355. | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | 3. Officers above pay grade O-6 with over 25 years of aviation service are not authorized ACIP. An O-7 may not be paid greater than \$200 per month. An O-8 may not be paid greater than \$206 per month. | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | 4. Warrant officers with over 22 years or more of aviation service remain entitled to the over 14 years amount. | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | 5. These rates are effective October 1, 1998. | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | 6. These rates are effective October 17, 1998. | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | 7. Variable Special Pay Dental for an Intern is \$250 and Variable Special Pay Medical for an Intern is \$100. | | | | | | | | | | | | | | | | | | | |

COMMISSIONED OFFICERS ^{1/}

Effective: July 1, 2001

Cumulative Years of Service

| Pay Grade | Under 2 | Over 2 | Over 3 | Over 4 | Over 6 | Over 8 | Over 10 | Over 12 | Over 14 | Over 16 | Over 18 | Over 20 | Over 22 | Over 24 | Over 26 |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| O-7 | 5,682.30 | 6,068.40 | | 6,112.50 | 6,340.80 | 6,514.50 | 6,715.50 | 6,915.90 | 7,116.90 | 7,747.80 | 8,280.90 | | | | 8,322.60 |
| 1 drill | 189.41 | 202.28 | | 203.75 | 211.36 | 217.15 | 223.85 | 230.53 | 237.23 | 258.26 | 276.03 | | | | 277.42 |
| 4 drills | 757.64 | 809.12 | | 815.00 | 845.44 | 868.60 | 895.40 | 922.12 | 948.92 | 1,033.04 | 1,104.12 | | | | 1,109.68 |
| O-6 | 4,211.40 | 4,626.60 | 4,930.20 | | 4,949.10 | 5,160.90 | 5,189.10 | | 5,360.70 | 6,005.40 | 6,311.40 | 6,617.40 | 6,791.40 | 6,967.80 | 7,309.80 |
| 1 drill | 140.38 | 154.22 | 164.34 | | 164.97 | 172.03 | 172.97 | | 178.69 | 200.18 | 210.38 | 220.58 | 226.38 | 232.26 | 243.66 |
| 4 drills | 561.52 | 616.88 | 657.36 | | 659.88 | 688.12 | 691.88 | | 714.76 | 800.72 | 841.52 | 882.32 | 905.52 | 929.04 | 974.64 |
| O-5 | 3,368.70 | 3,954.90 | 4,228.80 | 4,280.40 | 4,450.50 | | 4,584.30 | 4,831.80 | 5,155.80 | 5,481.60 | 5,637.00 | 5,790.30 | 5,964.60 | | |
| 1 drill | 112.29 | 131.83 | 140.96 | 142.68 | 148.35 | | 152.81 | 161.06 | 171.86 | 182.72 | 187.90 | 193.01 | 198.82 | | |
| 4 drills | 449.16 | 527.32 | 563.84 | 570.72 | 593.40 | | 611.24 | 644.24 | 687.44 | 730.88 | 751.60 | 772.04 | 795.28 | | |
| O-4 | 2,839.20 | 3,457.20 | 3,687.90 | 3,739.50 | 3,953.40 | 4,127.70 | 4,409.70 | 4,629.30 | 4,781.70 | 4,935.00 | 4,986.60 | | | | |
| 1 drill | 94.64 | 115.24 | 122.93 | 124.65 | 131.78 | 137.59 | 146.99 | 154.31 | 159.39 | 164.50 | 166.22 | | | | |
| 4 drills | 378.56 | 460.96 | 491.72 | 498.60 | 527.12 | 550.36 | 587.96 | 617.24 | 637.56 | 658.00 | 664.88 | | | | |
| O-3 | 2,638.20 | 2,991.00 | 3,228.00 | 3,489.30 | 3,656.40 | 3,839.70 | 3,992.70 | 4,189.80 | 4,292.10 | | | | | | |
| 1 drill | 87.94 | 99.70 | 107.60 | 116.31 | 121.88 | 127.99 | 133.09 | 139.66 | 143.07 | | | | | | |
| 4 drills | 351.76 | 398.80 | 430.40 | 465.24 | 487.52 | 511.96 | 532.36 | 558.64 | 572.28 | | | | | | |
| O-2 | 2,301.00 | 2,620.80 | 3,018.60 | 3,120.30 | 3,184.80 | | | | | | | | | | |
| 1 drill | 76.70 | 87.36 | 100.62 | 104.01 | 106.16 | | | | | | | | | | |
| 4 drills | 306.80 | 349.44 | 402.48 | 416.04 | 424.64 | | | | | | | | | | |
| O-1 | 1,997.70 | 2,079.00 | 2,512.80 | | | | | | | | | | | | |
| 1 drill | 66.59 | 69.30 | 83.76 | | | | | | | | | | | | |
| 4 drills | 266.36 | 277.20 | 335.04 | | | | | | | | | | | | |

Notes:

- 1. The monthly basic pay is on the same line as the pay grade. 1 drill is at least 3 hours of training and 4 drills is normally for 1 weekend training (8 hours Saturdays and 8 hours Sunday).*
- 2. The basic pay in italics received an increase based on Public Law 106-398.*

COMMISSIONED OFFICERS WITH AT LEAST 4 YEARS AND 1 DAY OF ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER AND/OR

| | | | | | | | | | | | | | | | |
|-----------------|--|--|--|----------|----------|----------|----------|----------|----------|----------|----------|--|--|--|--|
| O-3E | | | | 3,489.30 | 3,656.40 | 3,839.70 | 3,992.70 | 4,189.80 | 4,355.70 | 4,450.50 | 4,580.40 | | | | |
| 1 drill | | | | 116.31 | 121.88 | 127.99 | 133.09 | 139.66 | 145.19 | 148.35 | 152.68 | | | | |
| 4 drills | | | | 465.24 | 487.52 | 511.96 | 532.36 | 558.64 | 580.76 | 593.40 | 610.72 | | | | |
| O-2E | | | | 3,120.30 | 3,184.80 | 3,285.90 | 3,457.20 | 3,589.50 | 3,687.90 | | | | | | |
| 1 drill | | | | 104.01 | 106.16 | 109.53 | 115.24 | 119.65 | 122.93 | | | | | | |
| 4 drills | | | | 416.04 | 424.64 | 438.12 | 460.96 | 478.60 | 491.72 | | | | | | |
| O-1E | | | | 2,512.80 | 2,684.10 | 2,783.10 | 2,884.20 | 2,984.10 | 3,120.30 | | | | | | |
| 1 drill | | | | 83.76 | 89.47 | 92.77 | 96.14 | 99.47 | 104.01 | | | | | | |
| 4 drills | | | | 335.04 | 357.88 | 371.08 | 384.56 | 397.88 | 416.04 | | | | | | |

WARRANT OFFICERS

| | | | | | | | | | | | | | | | |
|-----------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| W-5 | | | | | | | | | | | | 4,640.70 | 4,800.00 | 4,959.90 | 5,120.10 |
| 1 drill | | | | | | | | | | | | 154.69 | 160.00 | 165.33 | 170.67 |
| 4 drills | | | | | | | | | | | | 618.76 | 640.00 | 661.32 | 682.68 |
| W-4 | 2,688.00 | 2,891.70 | 2,974.80 | 3,056.70 | 3,197.40 | 3,336.30 | 3,477.00 | 3,614.10 | 3,756.30 | 3,892.50 | 4,032.00 | 4,168.20 | 4,309.50 | 4,448.40 | 4,590.90 |
| 1 drill | 89.60 | 96.39 | 99.16 | 101.89 | 106.58 | 111.21 | 115.90 | 120.47 | 125.21 | 129.75 | 134.40 | 138.94 | 143.65 | 148.28 | 153.03 |
| 4 drills | 358.40 | 385.56 | 396.64 | 407.56 | 426.32 | 444.84 | 463.60 | 481.88 | 500.84 | 519.00 | 537.60 | 555.76 | 574.60 | 593.12 | 612.12 |
| W-3 | 2,443.20 | 2,649.90 | | 2,684.10 | 2,793.90 | 2,919.00 | 3,084.30 | 3,184.80 | 3,294.60 | 3,420.30 | 3,545.10 | 3,669.90 | 3,794.70 | 3,919.80 | 4,045.20 |
| 1 drill | 81.44 | 88.33 | | 89.47 | 93.13 | 97.30 | 102.81 | 106.16 | 109.82 | 114.01 | 118.17 | 122.33 | 126.49 | 130.66 | 134.84 |

