August, 2003 Curriculum Vitae

Gregory J. Cowan

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Education

M.A., University of South Carolina

Sociology, April 1991

Master Thesis Title: A Comparison of the Operationalization of Economic Dependence

and World System Position

Committee Chair: Dr. Patrick D. Nolan

Committee Members: Dr. Steven Borgotte, Dr. Jimy Sanders, Dr. Shelley Smith, and Dr.

Katherine Faust

B.A., University of West Florida Social Sciences Interdisciplinary, May 1989

Areas of Academic Interest or Expertise

The Criminal Justice System Race and Ethnicity Social and Economic Inequality Social Structure

Professional Experience

Court Operations Consultant, Office of the State Courts Administrator (OSCA), Court Services Section, Tallahassee, Florida, September 22, 2001 to Present.

Assisting in staffing court committees, developing statewide policy for the judicial branch, and performing the duties of the OSCA's Deputy Webmaster. Specific duties include serving as primary staff on the Commission on District Court of Appeal Performance and Accountability, the Florida Supreme Court Work Group on Emergency Preparedness, and numerous subcommittees, analyzing and proposing efficiencies to branch jury management operations, serving as a member and facilitator on numerous staff committees, creating and maintaining web pages and multimedia files.

Senior Court Analyst II, Office of the State Courts Administrator (OSCA), Trial Court Funding Policy Section, Tallahassee, Florida, October 1, 2000 to September 21, 2001. Assisting in the implementation of changes in court funding, staffing court committees, conducting audits and performing the duties of the OSCA's Deputy Webmaster. Specific duties include developing survey instruments, gathering data, analyzing data, planning and participating in audits, conducting training sessions, preparing and participating in presentations to committees, creating web pages.

Senior Court Analyst I, Office of the State Courts Administrator, Trial Court Funding Policy Section, Tallahassee, Florida, January 4, 2000 to October 1, 2000.

Assisting in the implementation of changes in court funding, staffing court committees, conducting audits and performing the duties of the OSCA's Deputy Webmaster. Specific duties include developing survey instruments, gathering data, analyzing data, planning and participating in audits, conducting training sessions, preparing and participating in presentations to committees, creating web pages.

Senior Court Analyst I, Office of the State Courts Administrator, Court Services Division, Tallahassee, Florida, May 1, 1998 to January 4, 2000. Responsible for auditing Florida's Summary Reporting System (SRS), assisting in the staffing of court committees and performing the duties of the OSCA's Deputy Webmaster. Specific duties include preparing and participating in field audits, compiling and analyzing data from the audits, writing audit reports, preparing and participating in presentations to committees, creating web pages.

Correctional Services Assistant Administrator, Florida Department of Corrections, Bureau of Sentence Structure, Tallahassee, Florida, February 7, 1997 to April 30, 1998. Supervise the Court Orders section of the Department of Corrections. Specific duties include the supervision of the section's three other employees, analyzing and processing of all high priority court orders (death row, releases, appellate court orders), regularly communicating with court staff, law enforcement and the general public, developing statistical tools to track the section's progress.

Correctional Probation Officer, Florida Department of Corrections, Probation and Parole Services, Panama City and Tallahassee, Florida, January 22, 1993 to February 1, 1996 and July 26, 1996 to February 7, 1997.

Monitoring and directing felony probationers. Specific duties include developing supervision plans, coordinating probationer's activities, regularly interacting with the public, reporting probationer's activities to the court, testifying in court regarding the compliance with court orders, some investigative duties as described below, coordinating and supervising a college intern program.

Correctional Probation Officer -- Investigator, Florida Department of Corrections, Probation and Parole Services, Panama City and Tallahassee, Florida, February 1, 1996 to July 26, 1996.

Collecting and reporting data regarding defendants' criminal histories and circumstances of current offenses pending before the court. Specific duties include use of computer systems and personal contacts to collect information, analyzing criminal histories and current offenses as they relate to Florida laws regarding sentencing guidelines, developing official records and sentencing documents, assisting in the development of a sentencing guidelines data base, developing a manual to be used by other officers in creating scoresheets, conducting training sessions with other officers regarding the specifics associated in creating sentencing guideline scoresheets.

Probation Counselor, Salvation Army, Corrections Department, Panama City, Florida, August 19, 1991 to January 21, 1993.

Monitoring and directing a misdemeanor case load. Specific duties include developing and implementing a supervision plan, reporting offender progress to the courts, personally presenting violators to the court for consideration, directing offenders regarding the completion of their requirements, monitoring offender criminal activity, interacting with others regarding the offenders under my supervision.

Academic Experience

Adjunct Sociology Instructor, Bainbridge College, Division of Arts and Sciences, Bainbridge, Georgia, Summer 1999 to Fall 2000.

Instructing a college level academic course in sociology. Specific duties include developing a course syllabus, reviewing current trends in the discipline, analyzing and interpreting statistical data, communicating concepts to the students, dealing with controversial subject matter, evaluating the progress of the students, administrative duties, developing course website.

Adjunct Sociology Instructor, Gulf Coast Community College, Division of Social Sciences, Panama City, Florida, Fall 1991 to Summer 1996.

Instructing a college level academic course in sociology. Specific duties include developing a course syllabus, reviewing current trends in the discipline, analyzing and interpreting statistical data related to lecture topics, communicating concepts to the students, dealing with controversial subject matter, answering student questions on the

spot, maintaining control of the classroom, evaluating the progress of the students, reporting back to the college regarding student progress.

Graduate Assistant, University of South Carolina, Department of Sociology, Columbia, South Carolina, Fall 1989 to Spring 1991.

Assisting assigned professor in teaching, administrative and research responsibilities. Specific duties include answering student questions, grading student progress, proctoring exams and library research associated with professors objectives.

Professional Training

Oracle Database Administration and Design Courses Florida State University, Center for Professional Development, Fall 2002 Oracle University, Spring 2003

Attended Introduction to SQL/PLSQL and Developing PLSQL Program Units offered through Oracle University and Florida State University, Center for Professional Development.

Web Page Design and Development Courses Florida State University, Center for Professional Development, Spring 1999. Attended three 16-hour professional training courses on web page design and development.

Miscellaneous Certification and Professional Improvement Courses Attended, among other courses, Effective Writing Habits, Firearms Training and Certification, Correctional Probation Officer Training and Certification.

Presentations

Participated as a panelist on two panel discussions at the *9-11 Summit* sponsored by the Unified Court System of New York and the National Center for State Courts. The panel discussions were on emergency preparedness and the courts and were held in New York City in September 2002.

Assisted Chief Justice Charles T. Wells, Florida Supreme Court and senior staff in a statewide presentation entitled "Toward the Implementation of Revision 7", Fall 2000 to Spring 2001.

Conducted and/or Assisting in Miscellaneous Professional Training Workshops and Presentations from the Early 1990's to Present. Training workshop and presentation topics included sentencing guidelines scoresheet development, effective work habits, completing cost inventory survey, and a training workshops on emergency preparedness in the courts.

"The Effects of Dependency on Growth: An Initial Replication of Bornschier and Chase-Dunn's Transnational Corporations and Underdevelopment." Annual meeting of the International Network for Social Network Analysis. Tampa, Florida, Fall 1990.

Articles

"Improving Florida's Jury System: Fiscal Necessity and Continued Responsibility." *Full Court Press*, page 3. July-August, 2003.

"Lack of social imagination compounds the race issue." *Capital Outlook* volume 28, number 27, page 5A. July 10-16, 2003.

"Tangible Accomplishment and Remaining Vulnerabilities: Emergency Preparedness in the Florida State Courts." *Full Court Press*, page 14. May-June, 2003.

"Whites sometimes suffer for advocating racial equality." *Capital Outlook* volume 28, number 10, page 5A. March 6-12, 2003.

"Racial insensitivity symptom of denial of human dignity." *Capital Outlook* volume 27, number 52, page 5A. December 26-January 1, 2003.

"Wallace's words turned out to be more prophetic than King's." *Capital Outlook* volume 27, number 09, page 5A. February 28-March 6, 2002.

"With all values comes a need to sacrifice that some shun." *Capital Outlook* volume 27, number 05, page 5A. January 31-February 6, 2002.

"Let us not return to a philosophy that has already failed." *Capital Outlook* volume 26, number 49, page 7A. December 20-26, 2001.

"Need for stability among moderate whites key to equality." *Capital Outlook* volume 26, number 45, page 5A. November 22-28, 2001.

"Courts Prepare for Revision 7 Transition." *Full Court Press* volume 8, number 2, page 1. May-June, 2001.

"Florida State Courts' New and Still Improving Web Site." *Full Court Press* volume 7 number 1, page 8. January-February, 2000.

Memberships and Awards

National Association for the Advancement of Colored People American Civil Liberties Union Leon County Democratic Executive Committee Chief Justice Award, Fall 2002

Hobbies and Interests

Traveling
Current events
Social issues
Fitness
Gardening
Spending time with my wife, Debbi, and our two cats, Hobie and GrayC

Academic References

Dr. William Frederick Sale, Division Chair Social Sciences Division Gulf Coast Community College 5230 West Highway 98 Panama City, Florida 32401 (850) 872-3826 fsale@ccmail.gc.cc.fl.us

Dr. Raymond L. Chambers (Retired) Arts and Sciences Division Bainbridge College 2500 East Shotwell Street Bainbridge, Georgia 31717 (912) 248-2560 rchamber@catfish.bbc.peachnet.edu