



# PONY EXPRESS

March 2009

Issue 1

## President's Message



Fellow Mustangs, I am CDR Phil Bachand and I have recently relieved Bill Williams as president of the Navy Mustang Association. I am currently serving as the Officer-in-Charge of the NSA Norfolk Northwest Annex in Chesapeake, Virginia and have been and continue to be the president of the Hampton Roads Chapter of the Navy Mustang Association. I have assembled a board of officers to help me run the NMA, with CWO3 Darrious "Scooter" Burson from OPNAV serving as vice president and Mr Dave Boiselle as secretary. I'd like to thank these two fine Mustangs for stepping up to the plate and answering my call for members of the NMA BOD.

During my turnover, we identified the following action items that are close to the sled:

- We will overhaul the NMA website to make it current and more relevant, adding links to the OCM, Pers-414, current community manager brief, current LDO/CWO commissioning program brief, current STA-21 commissioning program brief, links to the MILPERSMAN and other Navy publications and directives that affect the Mustang community (statutory retirement, temporary vs. permanent officer, etc.).
- We will transition the Pony Express to electronic distribution to make it more widely available (we will likely offer an opt out of hard copy distribution option to start). We also want to make the Pony Express more current and relevant. Toward that end, we want to hear from you, the Mustang community on what news items you would like to see/publish (promotions, retirements, news that affects the community, networking opportunities, etc.).

Did you know that the NMA awards a scholarship annually? Currently only paid members of NMA are eligible, but we will likely open eligibility to the dependents of all Mustangs for the next academic year. An application form is included at the end of this E-News. Additional information will also be posted to the website as it is available.

In closing, this is YOUR association. Please let the BOD know what you would like to see us do. For one, we will try and export our successful STA-21 and LDO/CWO Career Days programs and subsequent package review programs to other chapters/geographic locations. We have been doing them in Hampton Roads for years with great success. What that means is I need more Mustangs to step up to the plate to run with these programs in other areas. There are also several opportunities to serve on the NMA BOD, on the BOD of one of the chapters, or to start a chapter in your area. Please contact us at: [UPFRMRNK@aol.com](mailto:UPFRMRNK@aol.com) with your great ideas.

Very respectfully,

CDR Phil Bachand

# The Pony Express Author Interview

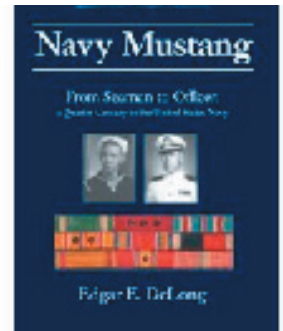


**Ed DeLong, Lt. Cmdr., U.S. Navy, Retired  
Interviewed By David Boisselle**

**Navy Mustang: From Seaman to Officer,  
A Quarter Century in the United States Navy**  
(iUniverse, Inc., 2008)

I spoke with Ed DeLong about this published memoir and about his advice for today's Navy Mustangs.

that the friendly German folks I meet daily could not have known of the atrocities of World War II.



## **Tell us about the book and why you wrote it.**

I belonged to a writers group that met weekly. Each meeting I wrote a small piece about something that happened during my navy career. All of my associates insisted that there were so many good stories that a book was required. I had planned on doing some kind of memoir anyway for the benefit of my children and grand-children. This seemed to be the ideal time to do it. After all I was approaching eighty years of age and who knew how many more years there might be! Fortunately, I am a pack rat. I had saved loads of material over the years. My stepmother had done the same and after her death I recovered hundreds of old letters from her attic in New Orleans which brought back memories. Armed with all of this material and many pictures, I began putting together a book. The more I thought about what the title should be the more I settled on NAVY MUSTANG since there has been so little written about this class of officer. Once I started writing, more and more memories surfaced and the words just kept coming out. A request for copies of all of my enlisted and officer evaluations and fitness reports brought even more details and before I knew it I had 110,000 words and was looking for a publisher. More about that subject later.

## **What is your favorite "sea story" in the book and why?**

My favorite story in this book is "*Cycling Sailors in Rhineland*" because it shows how important it is for sailors, no matter how low or high in rank, to immerse themselves in the culture of another country. I wrote that story way back in 1950 right after the trip was over, and updated it for this book. I had hopes that I could get it published back then, but alas, all I got was rejection slips. That chapter shows how easy it is for young sailors to demonstrate to foreign citizens that Americans are indeed interested in them and their history and culture. The trip was an eye opener to me in that I had no idea that Germans were so much like Americans in their thinking. Of course, at that time, I knew little about the Holocaust and the details of what some Germans had done to Jews. My wife and I have revisited Germany often since then and I still find it hard to believe

I wonder today what happened to my shipmate Donald Harris. He had a wife and children, and I lost track of him after I left Bremerhaven. He was older than me and is probably long gone by now.

## **You believe that writing is important to a naval officer's career--why?**

Writing is probably one of the most important things a naval officer does. He or she can be the best navigator or leader, but if the individual does not know how to express him/herself in writing there is little chance that a successful career will follow. The Navy uses reports from the first day you enlist. During an officer's entire career someone will forever order you to write up a procedure for doing something, a proposed plan, a fitness report, etc. A poorly written fitness report can ruin a subordinate's career. You'd better learn how to write one properly! When you are assigned a staff job and the admiral sends you on a mission, what he wants from you on your return is a succinct, no BS, report of who/what/where /when and why. If the officer hasn't learned to do that properly there is little chance that he or she will advance in rank. If the really bright officer – the guy, or gal, who has a brilliant idea about how to improve something the Navy does – is a good enough writer to put the ideas down on paper, and have them published in the Naval Institute's Proceedings, he will not only achieve notoriety, but be well paid for his efforts too.

## **How can today's Navy Mustangs get published?**

Don't aim for the moon on your first try! Write articles that might be used by magazines. The market is wide open. Purchase or borrow a current edition of WRITERS MARKET and study it. If you're a hobbyist, you'll find out that there are magazines looking for articles about your hobby or sport. One of my early published articles had to do with why grandparents were such a problem to Little League umpires. I also published an entire series of Legends and Superstitions of the Sea, all of which were 1,500 words or less and all of which were done while sitting in the Library of Congress reference rooms. A good way to start is to join a writers group. Nearly every city has them. They consist of folks who want to learn to write and be published. They

will help you to be better writers and offer suggestions on how to get published. When it comes to publishing your memoirs, you will find that the major publishers are not interested in you unless you are famous. Self publishing is one way to go. Do the research. There are good houses and bad ones. I will be glad to offer advice to anyone about my experiences along those lines. My email address is [eddelong@aol.com](mailto:eddelong@aol.com).

### **What leadership advice do you have for today's Navy Mustangs?**

When I made Radioman Third many years ago I read the instructions given to me about leadership. Three words stuck in my mind. ORGANIZE, DEPUTIZE, SUPERVISE. It seemed to me that these three words really covered what leadership was all about. Over the years I have watched seniors exercise leadership tasks. In general they organize fairly well. The deputize part requires knowledge about those you are turning over the job to, and often times the task is given to the next senior person, even though that individual is known to the senior to be incapable of achieving the desired result. A tough decision – How do you deputize a more competent individual and bypass the more senior person? Oftentimes that more senior one came to you from somewhere else, and you didn't find out how incompetent he was until he was there awhile. My advice to any officer that finds himself in that situation is: Call that individual in ASAP and have a strong heart-to-heart discussion about performance. Be specific. Point out what was done incorrectly or poorly. Let it be known that you will not stand for substandard performance, and that such performance in the future will not be tolerated. My experience in using this technique has worked in the past. It can work for you! You must insist that the individual take responsibility for his or her actions.

The SUPERVISE part is often the hardest thing to do. Sometimes when you are watching a junior perform a function that you know is incorrect, it is difficult not to interfere. Unless safety is involved it might be a good idea to allow the individual to find out what happens.

I admired a commanding officer who stood on the bridge and watched me when I was a Junior Officer of the Deck on a guided missile destroyer. I had the "conn" as we approached an oiler for refueling. That C.O. was allowing me to possibly ruin his entire career. He had trained me properly. He knew I had been on the bridge numerous times when he performed the same function awllessly. Now he was confident that he had done his job of training me and would allow me to proceed as if he wasn't even on the bridge. In a situation such as this there was little room for error. Years later, in D.C., over a drink, he and I talked about this. He told me he was confident of my ability that day, but that his heart was in his mouth until refueling was complete.

A short lesson in "Old Navy" history might be appropriate here. I was a first class PO, my Chief said "DeLong, the deck needs chipping and painting." I told the crew "OK guys, the chief wants the deck chipped." The chief took me aside and explained: "DeLong, I don't want the deck chipped. YOU want the deck chipped. Do you understand?" I argued. He took me to the hangar deck on our cruiser and after he finished explaining why he was THE chief and I was a first class, I understood. He was a leader that I still respect. That kind of leadership is no longer acceptable in today's Navy. Too bad!

*David Boisselle, Lt., USN(Ret), is secretary of the Navy Mustang Association.*

### **BOOK REVIEW**

"It's not just a job, it's an adventure!" This Navy recruiting tagline aptly describes Ed DeLong's memoir, "Navy Mustang: From Seaman to Officer, A Quarter Century in the United States Navy." DeLong, a retired lieutenant commander and combat veteran of the Iwo Jima and Okinawa landings in World War II, sweeps us into the arc of his life, from running off to join the circus at age 13, to enlisting in the Navy at age 15 (abetted by his parents who helped fudge his age), through his rise "up from the ranks" (thus earning a commission as a "mustang" officer), and numerous adventures in exotic ports of call.

Ed DeLong's unabashed enthusiasm and love for the Navy and its traditions are the reasons I loved this book. His voice harkens back to a day when sailors worked hard and played hard, officers and their spouses made social calls on their commanding officers, and happy hour at the officers club on Friday afternoon was the place to be.

"Navy Mustang" will appeal to readers of military history and those who simply love a good "sea story." DeLong tells many tall tales from his travels around the world. One from North Africa involves DeLong's witnessing the apparent execution of an insubordinate French Foreign Legion soldier by his sergeant. He devotes a fun chapter to his bicycle trip with a shipmate from their naval base in occupied Germany to Zurich, Switzerland in 1950. "I'd like to see how the German people really are," said DeLong to his trip buddy Don Harris. Other stories illuminate the trials and tribulations of military family life: the long separations from loved ones, cross-country household moves, and the people DeLong and his wife Ruth met from Norfolk to San Francisco and the places in between.

The book is somewhat marred by poor editing, mostly punctuation as opposed to the author's grammar. Like any good sea story, however, the narrative may not be perfect, but it never fails to compel you to listen. If you'd like a rollicking, humorous, and even poignant sample of one sailor's adventure "up from the ranks," this book is for you.



# Summary of the FY-10 LDO/CWO (Active) Selection Board Call Out Chaired by Captain Jim O. Romano, USN

The full presentation from this Board can be found on our website however the following summary provides a breakdown of the Board, its results and also some guidance on what a Board looks for.

This Board was held 12-27 January 2009. There were a total of 2678 applications received. Each of these applications was reviewed at least twice with no one individual having the ability to decide the fate or success of any applicant. This is strictly a group effort. Out of all the applicants 92 (3.4%) of them had served on an IA in Iraq, Afghanistan or Horn of Africa. Of these 92 18 (19.6%) were selected as an LDO/CWO.

The Board had a total of 73 members: 2 Captains (LDO/Intel); 19 Commanders; 35 Lieutenant Commanders; 11 CWO5s; 6 CWO4s; and 20 Assigned Recorders (1-LCDR, 11 LTs, 3 LTJGs and 5 CWOs). Twenty-One percent of the Board membership was Minority Membership. These Minority and female representation were assigned to all 5 board panels that were comprised of 13-20 members each.

The selection standards set out in the precept and used were as follows:

**Fully Qualified** - Individuals who demonstrated leadership, professional/technical skill, integrity, and resourcefulness in other difficult and challenging joint and in-service assignments.

**Best Qualified** - Individuals who had some or all of the following four items guiding the recommendations and deliberations:

- Proven and Sustained Performance.
- Individual Augmentee (IA) Consideration.
- Education/Personal and Professional Development.
- Competency/Skill Information.

Six Common Characteristics of these FY-10 LDO/CWO selectees that stood out were:

- Sustained superior performance in all assignments... consistent break-outs in evaluations/fitness reports with strong CO's endorsement.
- Good Sea/Shore/Overseas rotation for the specific rating with an emphasis on increased responsibility and leadership.

- Successfully served in challenging key leadership positions to include IA/GSA assignments.
- Successfully demonstrated technical proficiency.
- Evidence of continued education, personal, and professional development.
- Attainment of professional qualifications and experience relating to the designator applied for.

Some guidance for future applicants is to demonstrate the following:

- Hard and soft breakouts in evaluations/fitness reports are extremely important.  
Work to move to the "EP" block soon after reporting aboard.
- Board members focus on the strength of the evaluations, promotion rankings, command endorsement, interview appraisal sheets, leadership traits and the difficulty of billets held.
- Qualify for watchstations in your rating to the maximum level your rank will allow.
- Qualifying for watchstations outside your rate and ranking is a plus once you have max'd out in your parent rating qualifications.
- IA/GSA assignments, recruiting, recruit division command, instructor duty a plus++.
- If you are an instructor, get your Master Training Specialist (MTS).
- Continue to work on higher education.
- Good rule of thumb, prepare yourself to take over your bosses job. Documented performance in and out of your rating along with the expected qualifications convinces the board membership YOU HAVE PREPARED YOURSELF to SUCCEED as a LDO-ENS/LTJG, CWO-2/3 today.

# Congratulations to Selectees of the Active-Duty Navy LDO and CWO Selection Board

## LIMITED DUTY OFFICER (ENSIGN)

### DECK SURFACE 611X

AGUIRRE STEPHEN M 0911/5396  
ALICEACINTRON NOEL A 0911/5407  
CHESTER LARRY J JR 1003/1706  
COLLETTE JAY E 1005/5201  
COX DAVID A 0910/1592  
RUM JASON T 1001/3304  
GATEWOOD CHARLES L 0910/2683  
HERROD GREGORY W 1001/7304  
MADSEN SHAWN P 1003/1382  
NGUYEN NHAN VAN JR 1002/3625  
OGLE JASON ELIOT 0910/6205  
PHILLIPS JAMES R 1004/3877  
PROTHRO CARLOS S 1002/2492  
RASHED MOSTAFAMOHAMED 1004/3711

### OPERATIONS SURFACE 612X

ADAME MARIO D 1004/0723  
BUTLER JOHN C JR 1003/5647  
CACESE MICHAEL 0911/9386  
CORNFORTH RICHARD R 1004/6025  
DESAULNIERS CHRIS M 0911/0560  
DULEY KENNETH E A 1002/9411  
FASULO NEAL A III 0911/2465  
FLOURNOY DAVID O 0910/4129  
GUENTHER ERIC B 1003/3689  
HASKETT LUQMAN 1001/1712  
HOLLENBECK ERIC M 1005/7054  
LUNA DARIUS A 1001/6696  
SHEA MICHAEL O 1005/7149  
SUDERS EDWARD W III 1002/5743  
SYMONS MARK A 0910/6216  
WILLIAMS GERALD W 0910/8215

### ENGINEERING/REPAIR SURFACE 613X

BELIN JABBAR D 1002/4818  
BURBEY SHANE M 1005/2742  
CALHOUN ANTON L 1003/7312  
CARTER JEFFREY M 0910/4989  
CARTER JUSTIN S 0911/8623  
CUNANAN PATRICIA R 1004/0603  
ISIP ISRAEL V 1001/4487  
OLANIRAN KAFAYAT O 1002/2674  
PATEL HEMENDRA H 1005/1481  
STEVENSON JOHNNY JR 1003/4379

### SPECIAL WARFARE 615X

STEWART AARON L 0911/1928  
WARLICK MIM R 0910/8258

### ORDNANCE SURFACE 616X

BROWN ALEXANDER Q 0911/3431  
BROWN JODY L 1005/4644  
CHAPPELL DEMARLO M 1001/1366

CRABTREE JEFFREY S 1003/4744  
DAVIS VELEKA S 1004/5852  
DICKERT RUSSELL 1003/5510  
HARROLD SAMUEL F 1004/8128  
HOLLAND TIMOTHY A 1002/7538  
HOWARD MARTIN G 1001/3188  
KELLEY TYLER B 0910/4754  
KENNEDY CHRISTOPHER J 0910/4695  
PAGE SHAUN M 0911/7384  
RUSSELL JASON T 0910/6484  
WILLOUGHBY CORY J 0911/4331  
YOUNG SCOTT E 1002/6186

### ELECTRONICS SURFACE 618X

ALLBRITTEN JARED A 0910/1899  
ARMSTRONG SCOTT K 1005/9940  
BRUSO JEREMY I 1002/9068  
CRAIG DAVID E 0910/1890  
DANIELS CEDRIC J 1001/8146  
DERAPS MATTHEW O 0910/9579  
ERSHEN IAN D 1002/0319  
FALL RONALD R 1003/8942  
FLORES CARLOS F 0911/6564  
HAMPTON DOUGLAS M 1004/7198  
HANKS LAWRENCE R 1001/9389  
HYSELL CHARLES W III 1003/3944  
KOUW VICTOR S 0911/0045  
LOCKLEAR PETER L 0911/0734  
MOCK STEPHEN B II 1003/4481  
MOORE DERRICK V 1004/8716  
NORFLEET JOHN B 1001/0747  
SKULSKIE CHRISTOPHER 0910/7150  
THOMAS EDWIN C III 0911/5894  
TURNER JOHNNY B JR 1002/1254

### ENGINEERING/REPAIR SUB 623X

BRISTLE SHAWN R 0910/2641  
DOUGLAS SHAUN L 0911/2026  
JOHNSON GREGORY T JR 1002/8682

### ORDNANCE SUB 626X

BAKER JASON D 0911/7128  
BLACK DAVID P 1003/7682  
CLOYD JASON M 1004/1159  
CULP FALANDA D 0910/8619  
STRICKLAND ROBERT M 1001/3527  
YOUNG ANTHONY M 1002/3813

### ELECTRONICS SUB 628X

HEAD DOUGLAS A 1001/5927  
MAUPIN TRAVIS M 0911/0029  
MITCHELL PATRICK O 1002/0199  
TWYMON MICHAEL C 0910/0897

## COMMUNICATIONS SUB 629X

LYNN CHARLES V JR 1001/3681  
PRICE JASON M 0911/5738  
SIMS ROBERT E 1002/9333  
STECKMAN JUSTUS E 0910/1391

### AVIATION DECK 631X

BROOKS MAGUEL L 0911/5533  
DIGNAN JAMES R 1004/0117  
LEWIS BRIAN M 1001/9773  
MENDO SAUL O 1002/2843  
PUGH SEAN P 0910/5179  
YOUNG PAUL S 1003/9414

### AVIATION OPERATIONS 632X

CANNON WILLIAM T 1001/4637  
COLE DAVID E 1002/5080  
DENNIS JOSEPH W 0911/6692  
HORIGAN SHAWN R 0910/9472

### AVIATION MAINTENANCE 633X

BARNES TRENT A 1003/3724  
BUTLER EDWARD S 1004/1738  
CHASE HOWARD R 0910/3854  
CHEEK COREY B 0911/1100  
CONE WILLIAM R 1005/1681  
DELAROSATORO AGUSTIN 1005/1748  
DOMITROVICH PERPETUA 1005/1060  
GILLIAM ROBERT W 1001/1987  
GUERRA STEPHEN B 1001/8782  
HAMILTON BRIDGETTE A 1002/8934  
HARRIS MICHAEL D 1001/3494  
LARA LASHONDA I 1002/6015  
LARVIA ERIC M 1005/2533  
MARINO KEITH P 0911/8755  
MARTIN ANTONIO R 1004/0129  
MARTIN CELESTE M 1003/5059  
MCNEAL MICHAEL S 0910/8746  
MEDINA ISSAC 1002/1345  
MENGES TERRY E JR 0911/0286  
ERCHANT BRANDON O 0910/1328  
ONEAL JASON Z 1003/2172  
PURVIS MATTHEW S 1004/2660  
ROUSE JASON B 1004/1091

### AVIATION ORDNANCE 636X

DAVIS KENNETH M JR 1001/2710  
DURAN JUSTIN J 1004/1458  
GARCIA BRIAN J 0911/7495  
HUTCHISON TIMOTHY P 0910/1271  
KING CHRISTOPHER W 1003/0909  
TUCKER CHRISTOPHER W 1005/6913  
WATKINS CARLOS A 1002/7517  
WILKINSON MARK C 0911/4940

**AIR TRAFFIC CONTROL 639X**

ORR PETUNIA 1002/9390  
PALMER STEVEN C 1001/2062  
SCALES KEVIN S 0910/3678  
SMITH JEFFREY S 0911/2162

**NUCLEAR POWER 640X**

ARAIZA JOHN J 0910/9133  
BAIR KRISTOFER W 1005/8113  
BALOGH ANGELA M 1003/6382  
BELCHER SHANE M 1001/0491  
BELT JOSHUA A 1004/6035  
BUCK MICHAEL E 1005/7221  
CAMPBELL MARTIN ROBERT 0911/7392  
CAVAZZA ELIZABETH A 0911/1763  
DEERING BRENT E 1001/0046  
DRAKE ANTON S 1005/2591  
HALLAMEYER CHRISTOPHE 0911/6901  
HAMPTON MORRIS E 1002/0089  
JENKINS TODDLIN K 1001/4942  
KENNEDY MICHAEL A 1003/0824  
KILGORE ROBERT D 1001/7403  
KYZAR KRISTOPHER J 1001/6306  
LEE MATTHEW L 1002/2184  
MCCORMACK CHRISTOPHER 0911/0209  
MCGOUGH SOHN D 1003/4120  
MEJIA ANGELA V 1004/6304  
NEAL RONALD L 1003/5284  
PARKES CHRISTOPHER P 0910/2637  
PERRY ANTHONY J 0910/0148  
PRING CHRISTOPHER L 1002/8393  
RAY FRED D 1005/0134  
RICHARDSON TYRONE 0910/7169  
SALLY SCOTT R 0910/9362  
SCOTT BRYAN D 1002/1381  
STEWART JOHN J 1004/1785  
TROGDEN JAMES E III 0911/1486  
WILSON JAMES R 1002/4335  
WOODCOCK TODD M 1004/9161

**ADMINISTRATION 641X**

BAUGHMAN WESLEY J 1003/5939  
BEAL RANDALL W 0911/4142  
BOYKIN GLORIA F 1001/6622  
BROPHY MATTHEW N 1003/0121  
BROWN DANIEL J 1004/0118  
BROWN RYAN D 1002/9400  
FRY ROGER L II 1002/7086  
GALVEZ JOSE J JR 1002/7004  
GIBBS ABDUEL G 1004/7714  
GRIFFIN LATASHA D 1005/7842  
HAYDEN ERIN L 1003/6970  
HOOD STEVEN L 1003/1419  
HUTTON JOE A 1001/6487  
JENKINS ANTHONY J 0910/8473  
KESSINGER KENNETH E 1004/3332  
KLINE CURTIS D 1002/5047  
LOWE JAMES M JR 0910/1067  
MANZUETA ROBERT A 1003/5536  
PIROUZNIA RAVEL M 1005/9960

POLK EDWARD R 1004/5834  
RANDOLPH YAMILETT T 0910/3793  
REVELL JAMES N 1005/8425  
RIMBU BOGDAN 1004/2275  
RODRIGUEZ NATHAN J 0911/8959  
SHELTON CLARENCE E JR 0911/3490  
SIMMONS STEVEN R 1005/2013  
SINGH CHANDRAKA 0911/1285  
SMITH PAUL A II 1002/6383  
SUMMERHILL CHRISTOPHE 0910/8853  
TAYLOR PATRICIA A 1005/4601  
TURNER CEDRIC L 0911/4910  
WEBB ROBERT C 0910/0530  
WHITE HORACE M 0911/2169  
WHITLEY AQUICHIA I 1001/0463  
WILLIAMS COURTNEY D 1001/4439  
YUNOS JOSHUA A 1001/4091

**INFORMATION SYSTEMS 642X**

CLARK BRAD E 0910/3477  
DANIELS ROBERT L III 0911/8180  
DORTCH ALBERT B JR 0911/5992  
FRAZIER DEBORAH I 1003/2280  
GARCESRIOS CLAUDIA J 1005/8296  
HOLM DAVID J 1004/2272  
HOLMES MELISSA S 1002/1987  
JONES G J 1001/2603  
JONES JOSEPH T 1001/5493  
KUEHL JACOB E 0910/0480  
MCCOY AURROYO T 1004/9075  
MITCHELL TYRELL L 1001/9167  
MORGAN LAWRENCE L JR 1002/6378  
ONEILL TIMOTHY J 1003/4470  
OXENDINE HERVY J 0910/9603  
PEYTON DASHAWN M 1002/6497  
PINTO RICHARD M 0911/8232  
SIMMONS DEON K 1005/1599  
VARGAS RALPH S II 0910/9670

**BANDMASTER 643X**

CARTWRIGHT KELLY L 0911/4012  
CHAPLOW BRIAN S 1001/2453

**INFORMATION WARFARE 644X**

AARON SCOTT B 1003/3282  
AMISS JASON D 1002/3508  
BARRON DIANA M 1003/7665  
BIEKER MATTHEW C 1002/4360  
BROWN JAMES R JR 1005/6836  
BRYAN ROY B 0911/7944  
CHALFANT HARRY C 1004/2573  
CORTEZ STEPHEN S 0910/6990  
DOMALIK ROBERT M 1001/2764  
FERNANDES ILKANIA 1005/7194  
FRAZIER REGINAL L 0911/8765  
GEORGE DONALD J JR 1001/9966  
GORDON MICHAEL T JR 1002/9858  
HAKE JOSEPH L JR 1005/0235  
LIVELY COREY D 1004/7536  
MUNGER TIFFANY N 1005/1393

PETERSON BENNIE JR 0910/5681  
PUENTES MELISSA A 1003/4161  
SMITH PHILLIP J 1004/4506  
STEPHENS LAURA R 1004/8640

**INTELLIGENCE 645X**

ANDREWS CHRISTOPHER M 0910/8075  
ARNOLD JEFFREY J 1001/3247  
DEVERS JOSHUA G 1003/9609  
FREE CHINYELU N 1005/7250

**METEOROLOGY/OCEANOGRAPHY 646X**

GREEN MIGUEL A 1004/8089  
INGRAM ALONZO JR 0911/2389  
MINOR DANIEL A 1002/8434

**PHOTOGRAPHY 647X**

LARSON MICHAEL L 1002/6901

**EXPLOSIVE ORDNANCE DISPOSAL 648X**

BURKHART JOHN B 1002/3228  
NEAULT JOSEPH F JR 1004/1730  
SHEPHERD CHRISTOPHER 1004/7103

**SECURITY 649X**

ANDERSON MATTHEW E 1002/6305  
BASILIO WILSON T 1001/3202  
CAICEDO JOHN J 1001/4515  
CAMPBELL KAREN J 0910/1794  
COPPING DONALD W 0910/9303  
GUTHRIE JAMES E JR 1003/1564  
HARRIS JAMES T III 1002/1711  
LOTSON GRIFFIN L 0911/6911  
OCONNOR ROBIN G 1004/3416  
PAKOLA STEPHEN E 1005/3068  
PETTUS DARON R 0911/2854

**SUPPLY CORPS 651X**

CALDWELL GABRIEL R 0910/7072  
DEGUZMAN ALEXANDRA R 0910/4402  
FUENTES MADELEINE 1001/5005  
HINDS ANTHONY L 1003/5670  
LACEY MELVIN E JR 1001/0663  
OCHOA JAIME 1005/2840  
QUINO HOSANNAH R 1003/7597  
TRAVIS JONATHAN R 1005/0207

**CIVIL ENGINEER CORPS 653X**

DANIELS DAVID M 1001/9459  
GLOVER GRANT C 0910/3807  
HAYES JASON E 1003/3125  
HILL JEREMIAH P 0911/4661



## **CHIEF WARRANT OFFICER (W-3)**

### **SPECIAL WARFARE TECHNICIAN 715X**

RENNER BOYD E 0910/9812

### **ELECTRONICS TECHNICIAN SURFACE 718X**

MOSS WALTER W IV 1001/6126

INTELLIGENCE TECHNICIAN 745X

JORDAN ROBERT E 0911/3744

## **CHIEF WARRANT OFFICER (W-2)**

### **BOATSWAIN SURFACE 711X**

LENGACHER BRIAN J 1005/7383

QUARLES DEONDRA 0910/1403

SANTILLANGARZA JAVIER 1001/8826

SHAW KEITH M 1004/4801

WHITEHEAD JOSEPH L 1003/7147

### **OPERATIONS TECHNICIAN SURFACE 712X**

BROWN DAVID A JR 1001/6943

BURFORD CHRISTOPHER M 0910/6011

FORD ANTHONY D 1002/1071

GREENE WOODFORD L JR 0911/9444

JACKSON DAVID A 1005/2759

LEE DERAND P 1002/5276

MCMEEKIN MATTHEW T 1003/7951

MCTAGUE KEVIN 1004/6617

PHILLIPS WILLIAM J 1003/5440

RAWLS JOHN G L 0911/7103

REYNOLDS LISA R 1005/0954

THREATT CHRISTOPHER S 1004/9568

### **ENGINEERING TECHNICIAN SURFACE 713X**

ANTRAM RODNEY D 1005/0718

BAKER JOSEPH F II 1003/3127

BUTTON JASPER T 1001/6059

CABUTE JULIUS R R 0911/6104

DAVIS SOLLIE S JR III 1005/1543

DENSFORD DAVID M 0910/8578

DUARTE DENNISTED M 1004/8662

FERNANDEZ JOSE L JR 1004/8967

FRANKLIN JAMES E 1003/0850

GREGORY WILLIAM B III 1003/3509

HILLMAN WILLIAM L 1001/0673

HODGES CHAD K 0911/6570

HUGHES REGINALD B 1002/6277

LING DONALD G II 1001/6727

MANN ROBERT L JR 0911/3610

MARTIN ANTHONY JR 0910/2333

OSGATHARP JEREMY S 1004/6471

PIRTLE KEVIN D 1002/3728

REYES JOSE N S 1002/2141

RODAS FRANK A 1002/2564

RUSSELL EDDIE L 0911/8377

SALIDO ARNOLD Y 0910/2635

SULLIVAN PATRICK J 1001/8987

SURRENTO MICHAEL G 0910/5176

WOERTMAN DERRICK A 1005/9405

### **SPECIAL WARFARE TECHNICIAN 715X**

BECK JAMES M 1005/0117

CONNORS MICHAEL P 1002/7399

FOUSS MICHAEL C 1003/6555

GEORGE DANNY 0911/4480

GREEN JEFFREY W 1001/4613

LEHNIG MATHEW D 1004/4059

SMILEY DALE L 1005/5028

### **ORDNANCE TECHNICIAN SURFACE 716X**

BAILEY TEAQUA T 1001/7602

BLILA ANDREW C 0910/8776

EVENSON RUSSELL W 0911/5530

STOLEN ERIC E 1002/1626

### **SPECIAL WARFARE COMBATANT CREWMAN 717X**

LOGUE GARY B 0911/559

MOORE CHRISTOPHER W 1004/2324

RUSHING MICHAEL E 1002/4037

TAYLOR HENRY D 1005/1223

### **ELECTRONICS TECHNICIAN SURFACE 718X**

CHERRY FRANK E 1005/9399

STEWART RONALD E 1003/2692

### **DIVING OFFICER 720X**

EVERAGE COY JR 0910/8214

HORDINSKI JAMES J JR 0911/6379

LORENZ LARRY S 1004/9300

THEODOROU JOSEPH C 1005/9484

WOODS MICHAEL A 1002/8209

### **ENGINEERING TECHNICIAN SUBMARINE 723X**

BAYLOCK ELVIS I 1001/5179

### **ORDNANCE TECHNICIAN SUB 726X**

HENDRIX BRUCE R 0910/3419

### **ELECTRONICS TECHNICIAN SUBMARINE 728X**

IRWIN LEE T 0911/1046

### **AVIATION BOATSWAIN 731X**

ARROYO HECTOR M 1003/7176

DELACHICA CARLOS A 0910/7069

JUSINO FRANCISCO S 1001/8739

SMITH ERIC V 1004/4145

### **AVIATION OPERATIONS TECHNICIAN 732X**

HAWKINS JAMES C 1003/8892

SHAW JOHN W 1002/2196

### **AVIATION MAINTENANCE TECHNICIAN**

### **734X**

CARDELLA GENE B 1004/7131

CHOPLIN MICHAEL D 1002/4771

CURTIS GARY L 0911/816

MORRIS RONNY D 1001/4158

OLSON JODY A 1003/0856

WARNER FRANCISCO R 0910/5521

### **AVIATION ORDNANCE TECHNICIAN 736X**

CUNNINGHAM JASON A 1004/4957

CURRY JAMES R 0911/9224

DICKSON CLEMENT P 1001/0191

EVANS OMAR S 1004/3895

HAYDEN MICHAEL P 1002/2822

LEE ANTHONY M 1005/1264

LEFEBVRE MARC R 0910/6534

MARTIN SEAN P 0910/3353

OWENS KENYA D 1003/9427

RUCKER KENNETH 0910/4474

SIEGEL CHARLES J JR 1005/6978

STEPHENS CHADWICK D 1003/7936

WALKER GREGORY A 0911/2200

### **AVIATION ELECTRONICS TECHNICIAN 738X**

BARGANIER DERRICK R 1002/1948

CONGDON JENNIFER R 1003/8720

EMERSON CHREE A 0910/7916

LOPEZ STEVEN C 1003/9857

MCKENZIE ARIS J 1005/1751

MEISSNER DAVID A II 1005/6947

SCOTT JAMES D 1002/6135

SEAMAN RICHARD C II 1004/8981

SHIRK TIMOTHY M 1004/6434

VANCE CHAD A 0911/0576

WRIGHT ERIK N F 1001/1259

### **NUCLEAR POWER TECHNICIAN 740X**

GORDON ERIC C 0911/6177

KELLY ROBERT B 1004/3969

RADFORD HARLIN L 1003/9825

SBARBORI JAMES V 1002/6527

TORRES ALEJANDRO L 1001/3466

WOMER JOHN K 1005/4856

### **SHIPS CLERK 741X**

KINCHEN MELANIE S G 1004/1267

PEREZ ROMEO I 0910/3248

SEGURA DAVID D 1001/4991

### **INFORMATION SYSTEMS TECHNICIAN 742X**

BROWN ELBERT D 0911/3813

CAPLE WILLIAM T 1003/4375

COSBERT PATRICE A 1004/4235

MCKLVEEN MICHAEL M 0910/5658

REDDING KYLE L 0910/4061

RICHMOND PHILLIP W JR 0910/4983

RODGERS LASHONA D 1002/6211

STOCKMAN JAMES C JR 0910/2955

THOMAS JOSEPH N 1001/2031  
 TRASK DUSTIN E 1001/7934  
 WALDRON MARLIN R 0911/1756  
 WHITE CLAYTON L 1005/1093

#### **INFORMATION WARFARE TECHNICIAN 744X**

AHNEMILLER CHRISTI D 0910/7524  
 BOWSER KEVIN D 1003/1298  
 CASSANO VINCENT E 1005/0982  
 DEALBA FELIX M 1003/1669  
 DIXON TRISHA F 0910/4946  
 GEBHARD MICHAEL L 1001/3639  
 GODLEWSKI ERIC S 1002/5666  
 GRAMMER BRYON L 0911/3026  
 HARWELL CAMILLE J 1004/8562  
 HUNT JASON A 1001/7550  
 JOHANSEN JASON F 1004/9319  
 KEEFE PAULA C 1003/6074  
 KELLY VALARIE P 1002/9844  
 MANASSA GREGORY E 0911/1253  
 TOLOUMU ONOSAI 1004/8829  
 WHITE GWENDOLYN A 1005/0943  
 WOODS ALVIN S T JR 1005/6773

#### **INTELLIGENCE TECHNICIAN 745X**

BAIR KENNETH D 0910/2687  
 BOLLINGER BRADLEY R 1001/4904  
 FARRAH SAMUEL A 1005/4082  
 WHEELER RICHARD A 1002/8602

#### **EXPLOSIVE ORDNANCE DISPOSAL TECHNICIAN 748X**

MIELOCK SCOTT S 1002/5694  
 PALMER DIRK W 0911/9675

#### **SECURITY TECHNICIAN 749X**

ALLEN DEXTER P 0910/2036  
 BATLEY JAMES R 1003/8650  
 HARRIS RODERICK J 1001/2879

#### **SUPPLY CORPS WARRANT 751X**

BUNKER WILLIAM R JR 0910/9103

#### **FOOD SERVICE WARRANT 752X**

DAVIS PHILLIP 1003/4539  
 GERMER WILLIAM F 1005/5731  
 PORCH SHAWN M 1001/4057  
 YOUNG ALEITHIA A 0910/6975

#### **CIVIL ENGINEER WARRANT 753X**

BROWN ALFRED L JR 1003/2132  
 COLLADO JOSEMARIA B 1001/6209  
 VOLLMER CHRISTOPHER R 0910/4760

2. The quality of the applicants this year was extremely competitive. Those not selected should work to improve on their record and re-apply next year. The applicants selected had the following common characteristics:

A. Sustained superior performance in all assignments with consistent top rankings and breakouts in evaluations and FITREPS.

B. Steady upward professional growth. Successful applicants took on duties and responsibilities out of their "comfort zones." They earned as many qualifications as possible. They also achieved critical qualifications such as:

- Warfare qualification(s).
- DCTT, ETT, Repair Locker Leader, EOOW, PPOW, EWS, CSOOW, CSC,
- DOOW, COW, Safe For Flight, Quality Assurance, Maintenance Control/
- Production Control, Etc.
- JOOD/OOD Underway, OOD Inport.
- Master Training Specialist.
- Recruiter In Charge (RINC), Zone Supervisor (ZS).
- Recruit Division Commander (RDC).

C. Increasingly challenging diverse assignments were key with special consideration given to ia and GSA assignments in direct support of GWOT.

D. Continued education and personal and professional development.

3. To ensure top performers stand out, reporting seniors and all those involved in drafting performance evaluations must keep in mind the following:

- Hard and soft breakouts are important. Be sure the narrative clearly identifies top performers, especially when a number of sailors are ranked in the same category, E.G., EP.
- Ensure leadership positions, duties, qualifications obtained, and accomplishments are clearly described.
- Timely submission of evaluation and fitness reports are critical to ensure applicants' records are complete at selection boards.
- MP "1 of 1" FITREPS are normally viewed as negative, without written explanation by the reporting senior.

4. Command endorsements of ldo/cwo application packages must clearly state The endorser's recommendation with regard to selection. If a number of Sailors are applying from the same command, rank-order the top candidates To help the board pick the very best and most fully qualified applicants.

5. Administrative information. For ENS and CWO selectees, read name, commissioning

YR/MTH and last four digits of SSN. ENS and CWO appointments are effective on the first day of the commissioning month.

6. This message is not authority to issue appointments. COMNAVPERSCOM (PERS-802) Will deliver appointments under SEPCOR.

7. PER REF A, Request commanding officers:

A. Notify selectee.

B. Notify PERS-803 via official correspondence not later than 1 March 2009 Of those who decline their appointment. Personnel who decline prior To 1 march 2009 will be considered by FY-10 enlisted advancement boards.

C. Ensure ENS or CWO selectees are physically qualified prior to appointment (manmed, chapter 15). If not, notify PERS-803.

D. Hold in abeyance execution of any PCS orders, if applicable, and notify PERS-40 of member's selection.

E. Administer PFA no more than four months prior to commissioning date. Selectees must hand carry test results to Officer Indoctrination School, Newport, RI. If selectee fails to achieve satisfactory medium, notify PERS-803. Hold commissioning in abeyance until PFA is successfully completed.

F. Inform ENS LDO (permanent enlisted) selectees:

- Permanent enlisted status will be retained upon acceptance of temporary appointment.
- Appointment to temporary status and acceptance requires four years of commissioned service. Permanent status will be offered following Promotion to lieutenant.
- Permanent appointment incurs a 10-year active commissioned service obligation for retirement eligibility as an officer.
- Declination of permanent appointment after promotion to lieutenant will result in termination of temporary appointment and reversion to permanent enlisted grade and retirement in Permanent enlisted grade, if eligible.

G. Inform CWO selectee:

- Appointment is to permanent chief warrant officer status. Acceptance will result in discharge from enlisted status.
- Acceptance of permanent status requires four years of commissioned service (and a total of 20 years active service) for retirement eligibility as a Chief Warrant Officer.





## Navy Mustang Association Scholarship Application



Type of Scholarship requested:

☐ Tuition Assistance Offset    ☐ Chapter Supported School    ☐ NMA Member Dependent

Following information to be completed by nominee or chapter.

Name: \_\_\_\_\_

Are You a NMA Member? ☐ Yes - Member Number: \_\_\_\_\_ ☐ No

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Work Phone: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Chapter Affiliation: \_\_\_\_\_

Name of college or university you hope to attend or are currently attending:

\_\_\_\_\_

Have you applied for the fall semester: ☐ Yes    ☐ No    Been accepted: ☐ Yes    ☐ No

If you have applied to other colleges, please indicate:

\_\_\_\_\_

Depending on which scholarship you are applying for you need to submit a written response, in 200 words or less, on one of the following questions:

☐ For Tuition Assistance – ‘What are the biggest challenges facing today’s Navy?’

☐ For Chapter Supported School and NMA Dependent: - ‘What has been your greatest accomplishment in High School and what are your goals for College?’

*Please complete both pages of application.*

**ALL applicants must include the following with application:**

- A listing of your extra curricular activities, community service activities, academic honors and/or positions of leadership which represent your interests. Include an estimate of the amount of time involved with each activity.
- Three letters of recommendation from teachers, counselors or other persons of influence in your life, other than relatives, who have known you for at least two years and are in a position to address your character, citizenship, and leadership.

**High School Seniors should also include:**

- A certified transcript or photocopy of high school grades
- A copy of ACT or SAT scores

**Active Duty or Drilling Reservists should also include:**

- A letter from your Commanding Officer commenting on your military service and leadership potential
- A certified transcript or photocopy of the grades from your most recent four semesters of school
- A copy of your ACT or SAT scores if available

**Please indicate if you are:**

\_\_\_\_ enrolled in or \_\_\_\_ have applied for the Seaman to Admiral – 21 (STA-21) Program

**Applicants who are not high school seniors, active duty, or drilling reservists should also include:**

- A certified transcript or photocopy of the grades of your four most recent semesters of school
- A copy of ACT or SAT test scores unless you are currently attending a college or university.

**I hereby certify that all information on this application is true:**

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

***Please return this application with required materials by 30 April to:***

Scholarship Coordinator  
Navy Mustang Association  
2550 Huntington Avenue, Suite 202  
Alexandria, VA 22303