

## **EXIT INTERVIEW FORM**

| Employee:  |               | Job Title:     |      |  |
|--|---------------|----------------|------|--|
|  |               |                |      |  |
|  | T==           |                | T =- |  |
| Department:  | Employed From |                | То:  |  |
|  |               |                |      |  |
|  |               |                | I    |  |
|  |               |                |      |  |
| Termination: ð Voluntary (Resignation, job abandonment) ð Involuntary (Layoff, company termination, death) |               |                |      |  |
| ð During 90-day probation  |               |                |      |  |
|  |               |                |      |  |
| Does employee have another job   | 2 Å Ves       | ð No           |      |  |
| boes employee have another job   | : 0103        | 0 140          |      |  |
|  |               |                |      |  |
| If yes, where:   |               | New title:     |      |  |
|  |               | Marri          |      |  |
| Present salary:  |               | New<br>salary: |      |  |
| salary:  |               | Salary.        | ·    |  |
|  |               |                |      |  |
| What additional benefits does the  | new position  |                |      |  |
| offer:   |               |                |      |  |
|  |               |                |      |  |
|  |               |                |      |  |
|  |               |                |      |  |
|  |               |                |      |  |
|  |               |                |      |  |
| Did employee maintain effective working relationships with supervisor and peers?                           |               |                |      |  |
| ð Yes ð No   |               |                |      |  |
|  |               |                |      |  |
| If no, please explain:   |               |                |      |  |
|  |               |                |      |  |
|  |               |                |      |  |
|  |               |                |      |  |
|  |               |                |      |  |
|  |               |                |      |  |
|  |               |                |      |  |
|  |               |                |      |  |
| How did employee feel about his/   | her           |                |      |  |
| salary:  |               |                |      |  |
|  |               |                |      |  |

| How did employee feel about his/her progress with the company?  |     |
|---|-----|
|   |     |
| Exit interview, page 2  |     |
| What did employee like best about his/her job?  |     |
|   |     |
|   |     |
| What did employee dislike about his/her job?  |     |
|   |     |
|   |     |
| Other comments from the employee:   |     |
| Other comments from the employee:   |     |
|   |     |
|   |     |
| What could have been done to retain employee?   |     |
|   |     |
|   |     |
|   |     |
| What recommendations does the employee have for making his/her department and the company better place to work? | / a |
|   |     |
|   |     |
|   |     |
| Interviewer's Comments:   |     |
|   |     |
|   |     |
|   |     |
|   |     |
| Interviewer: Date:  |     |